Milwaukee County Personnel Review Board

Meeting Minutes – July 31, 2018

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 8:59 a.m. on Tuesday, July 17, 2018, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. David Kern, Mr. Greg Renz, Ms. Mary K. Bruno, Mr. Rufino Gaytán III and Mr. Daniel Dennehy.

II. Approval of the Minutes of the July 17, 2018 Meeting

Ms. Bruno moved, Mr. Gaytán seconded, and the Board voted 5-0 to approve the minutes of the July 17, 2018 meeting.

III. Introduction of the new Executive Secretary

Mr. Dennehy introduced Nicole Robbins as the new Executive Secretary/Administrator of the Personnel Review Board. The Board is happy to have her and hopes she enjoys the position going forward.

IV. Communications and/or comments from the public, if any.

None.

V. Correspondence

None.

VI. First Appearances

A. DISCHARGES

TANGEE WILLIAMS, JUVENILE CORRECTIONAL OFFICER, DHHS Case #2-4476 dated 07/11/18

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that the employee, Tangee Williams, who was not present, that appropriate written notice had been sent to Ms. Williams, but no communication had been received from her, and the appointing authority was ready to go forward with the matter.

At 9:53 a.m., Ms. Bruno moved, Mr. Gaytán seconded, and the Board voted 5-0 to go into closed session to deliberate the Tangee Williams matter. At 9:56 a.m., the Board reconvened in open session.

Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (5-0), found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (b), (l), (w), (dd), and (ff) and upheld the Charges for Discharge of Ms. Williams.

DERRICK WILLIAMS, CORRECTION OFFICER 1, SHERIFF Case #2-4477 dated 07/10/2018 for IA #18-143

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that the employee, Derrick Williams, who was not present, had resigned effective July 19, 2018.

The Board acknowledged the resignation of Derrick Williams and closed this case.

LA TRISHA MALONE, FACILITIES WORKER SECURITY, SHERIFF Case #2-4480 dated 07/13/2018 for IA #18-191

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that the employee, La Trisha Malone, who was not present, had resigned effective July 17, 2018.

The Board acknowledged the resignation of La Trisha Malone and closed this case.

NADA MCGUIRE, FACILITIES WORKER SECURITY, SHERIFF Case #2-4481 dated 07/13/2018 for IA #18-195

The Board heard the report of Attorney Craig Johnson, for District Council 32, AFSCME, on behalf of Nada McGuire, who was not present, that Ms. McGuire had waived her right to a hearing within 21 days and is requesting a hearing certain on August 14, 2018. Attorney Molly Zillig, Assistant Corporation Counsel, on behalf of the appointing authority, had no objection. Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (5-0), continued the matter for hearing certain on August 14, 2018.

B. SUSPENSIONS

LA CINDA SLOAN, CORRECTION OFFICER 1, SHERIFF Case #1-4478 dated 07/10/18 for IA #18-131

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that the employee, La Cinda Sloan, who was present, had submitted a signed waiver of hearing on the Notice of Suspension. Ms. Sloan confirmed that she had submitted a signed waiver.

The Board acknowledged the waiver and closed this case.

QUIVON DILLON, CORRECTION OFFICER 1, SHERIFF Case #1-4479 dated 07/10/2018 for IA #18-138

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that the appointing authority was withdrawing the Notice of Suspension in the matter of Quivon Dillon.

The Board acknowledged the withdrawal of the Notice of Suspension and closed this case.

VII. Update

A. DISCHARGE

VERONICA BURKS, ADMINISTRATIVE ASSISTANT, DHHS Case #2-4469 dated 06/08/2018

The Board heard the request of Attorney Molly Zillig, Assistant Corporation Counsel, on behalf of the appointing authority, to continue the matter of Veronica Burks for a status update on August 28, 2018, due to Ms. Burks' pending worker's compensation claim. Attorney Craig Johnson, on behalf of District Council 32, AFSCME, concurred. Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (5-0), continued the matter for a status update on August 28, 2018.

VIII. Hearing

A. SUSPENSION

LENA BROOKS, CORRECTION OFFICER 1, SHERIFF Case #1-4468 dated 05/22/2018 for IA #18-146

At 12:05 p.m., Mr. Gaytán moved, Mr. Kern seconded, and the Board voted 5-0 to go into closed session to deliberate the Lena Brooks matter. At 12:31 p.m., the Board reconvened in open session.

Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (5-0), found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l), (m), and (dd) and Milwaukee County Sheriff Office Rules and Regulations 202.17 and 202.19.

The Board voted 4-1 that the duration of the suspension remain at 30 days, as recommended by the appointing authority.

IX. Review and Discussion of Open Appeals

At 12:05 p.m., Mr. Gaytán moved, Mr. Kern seconded, and the Board voted 5-0 to go into closed session to review and discuss open appeals regarding Personnel Review Board decisions. At 12:31 p.m., the Board reconvened in open session.

X. Adjourn

Mr. Renz moved, Mr. Gaytán seconded, and the Board, by unanimous vote (5-0), adjourned the meeting at 12:31 p.m.

Minutes submitted by: Adam Gilmore, Paralegal